



The Children's Aid Society
OF HAMILTON

Serving Hamilton's children and families since 1894.

La Société d'aide à l'enfance
DE HAMILTON

Au service des enfants et des familles de Hamilton depuis 1894.

EMPLOYMENT OPPORTUNITY

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. The Society is committed to the strengthening of families, while valuing diversity and promoting equity.

We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals.

We believe that we are all responsible, committed, and accountable to each other to promote a culture where everyone is welcomed, heard, respected, and valued. We commit to challenging and interrupting behaviours of racism, discrimination, disrespect, intolerance, harassment, and bullying as we strive toward an environment of learning, care and respect for each other; a place where the voices of equity-deserving individuals will be heard and acted upon as we continue our journey of healing, inclusivity, equity and growth.

We are currently seeking a skilled and committed individual to join our team as a:

MAINTENANCE ASSISTANT – SUMMER STUDENT

\$18.00 per hour, plus 4% vacation and statutory holiday pay as per the Employment Standards Act
Temporary Full-Time, Monday to Friday (July 4, 2023, to September 1, 2023)

The Maintenance Assistant Summer Student provides support and assistance to the Maintenance department under the guidance of the Supervisor of Maintenance.

Major Responsibilities:

- Perform tasks related to grounds keeping and facility maintenance such as:
 - Maintaining lawns, flowerbeds, trees, and shrubs.
 - Collect and dispose garbage.
 - Clean mechanical rooms and shop areas.
 - Assist other maintenance staff as needed.
- Assist in the cleaning of the office building, performing such tasks as:
 - Cleaning desks, tables, bathrooms, windows.
 - Operating a floor cleaning machine.

Key Qualifications:

- Expressed interest in landscaping and/or janitorial services.
- Experience with the use of power equipment such as trimmers, lawn mower, and blowers considered an asset.
- Ability to perform functions such as lifting, sweeping, mopping, bending.
- Strong oral communication and interpersonal skills.
Ability to work independently, as well as contribute as part of a team.

As an employer, The Children's Aid Society of Hamilton is committed to:

- **A culture of inclusiveness and diversity reflecting our diverse service recipients, staff, and community alike.**
- **Providing barrier-free and accessible employment practices.**
- **In accordance with the Ontario Human Rights Code providing accommodation supports during the selection and interview process if required.**

All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other.

Interested applicants should submit a current resume to careers@hamiltoncas.com or by or Fax: (905) 522-1089, clearly indicating the Job Posting Number (File #05/23) by **May 12, 2023**