



The Children's Aid Society  
OF HAMILTON

Serving Hamilton's children and families since 1894.

La Société d'aide à l'enfance  
DE HAMILTON

Au service des enfants et des familles de Hamilton depuis 1894.

## EMPLOYMENT OPPORTUNITY

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. During this time, the agency has earned a reputation as a leader in the field of child welfare. The Society is committed to the safety, protection and well-being of children and the strengthening of families, while valuing diversity and promoting equity.

We are currently seeking a skilled and committed individual to join our team as a:

### **BILINGUAL CHILD PROTECTION WORKER** **Permanent Full-Time (34 hours per week)** **\$62,196 - \$81,766 per year**

Under the mandate of the *Child, Youth and Family Services Act*, major responsibilities include:

The investigation of complaints and referrals received concerning children possibly in need of protection; primary focus on investigations involving French speaking families as well as providing services to English speaking families; requests for service to adolescents and child protection referrals; provision of emergency / crisis intervention service when required; providing organizational and administrative duties associated with the assigned caseload; working as an active team member, which includes back-up when necessary and participation in unit meetings. Onsite presence at the French Elementary and High Schools and Centre de Sante.

The successful candidate must possess a Bachelor of Social Work and/or a Master of Social Work from an accredited post-secondary educational institution. **Bilingualism (French/English) is required: proficiency will be tested;** Candidates must also have a valid Ontario driver's license, access to a personal vehicle with a minimum occupancy of four passengers, and proof of two million dollar liability insurance coverage. The successful candidate will be required to provide a Vulnerable Sector Check, and a Driver's Abstract from the Ministry of Transportation, satisfactory to the agency.

*All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.*

Interested applicants should submit a current resume to Human Resources  
Email: [careers@hamiltoncas.com](mailto:careers@hamiltoncas.com) or Fax: (905) 522-1089

***We thank all applicants for their interest in The Children's Aid Society of Hamilton, however, we will only contact those selected for an interview.***

***The Children's Aid Society of Hamilton is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals. Applicants that may require accommodation due to disability during the selection process must notify Human Resources when contacted for an interview.***