



The Children's Aid Society  
OF HAMILTON

La Société d'aide à l'enfance  
DE HAMILTON

Serving Hamilton's children and families since 1894.

Au service des enfants et des familles de Hamilton depuis 1894.

## EMPLOYMENT OPPORTUNITY

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. During this time, the agency has earned a reputation as a leader in the field of child welfare. The Society is committed to the safety, protection and well-being of children and the strengthening of families, while valuing diversity and promoting equity.

We are currently seeking a skilled and committed individual to join our team as a:

**LEGAL COUNSEL**  
**Permanent, Full-Time**  
**\$94,770 - \$115,303 per annum**  
**(34 hours per week)**

Under the mandate of the *Child, Youth and Family Services Act*, major responsibilities include:

All necessary activities relating to the conduct of protection applications involving preparation of pleadings and court attendance, including trials and interim hearings; assists child protection workers in all legal aspects of their cases, whether they involve court activity or not; advise is provided in all phases of litigation, as well as on more general, agency-wide issues.

The successful candidate must be have membership in good standing with the Law Society of Upper Canada with proven litigation skills and negotiation techniques; ability to interact with all departments within the agency; a current and thorough knowledge of child protection law, rules of procedure and applicable laws of evidence; and experience in family and child related litigation.

Candidates must also have a valid Ontario driver's license, access to a personal vehicle with a minimum occupancy of four passengers, and proof of two million dollar liability insurance coverage. The successful candidate will be required to provide a Vulnerable Sector Check, and a Driver's Abstract from the Ministry of Transportation, satisfactory to the agency. Proficiency in French language (oral and written) is considered a strong asset.

*All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.*

Interested applicants should submit a current resume to Human Resources indicating **File #062/18** by **September 28, 2018**

Email: [careers@hamiltoncas.com](mailto:careers@hamiltoncas.com) or Fax: (905) 522-1089

***We thank all applicants for their interest in The Children's Aid Society of Hamilton, however, we will only contact those selected for an interview.***