



The Children's Aid Society
OF HAMILTON

Serving Hamilton's children and families since 1894.

La Société d'aide à l'enfance
DE HAMILTON

Au service des enfants et des familles de Hamilton depuis 1894.

EMPLOYMENT OPPORTUNITY

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child and Family Services Act* of Ontario, focusing on the well-being and protection of children. During this time, the agency has earned a reputation as a leader in the field of child welfare. The Society is committed to the safety, protection and well-being of children and the strengthening of families, while valuing diversity and promoting equity.

We are currently seeking a skilled and committed individual to join our team as a:

BUSINESS INTELLIGENCE DEVELOPER **Permanent Full-Time (34 hours per week)** **\$72,620 - \$88,353 per year**

Reporting to the Director of Information Systems, the Business Intelligence Developer is focused on providing a centralized point of contact for data and reporting requirements by the Service teams.

Main Duties and responsibilities include: working closely with the Data Quality Team to build, test, implement and support Business Analytics and associated systems; create actionable and well-designed reporting solutions including canned and adhoc reports, dashboards, and visualizations; Support end to end Business Intelligence technology stack; maintain documentation to support systems; diagnose and resolve data and performance issues, ensure all database systems meet Agency and performance requirements; understands data preparation components (ETL and staging databases) and processes that extract and transform data across disparate databases for reporting and analytics; ensures solutions are scalable, repeatable, efficient and effective; assists in the creation of the system design and functional specifications for all new development projects

The successful candidate must possess a University Degree in Computer and Information Technology or an equivalent combination of education and experience; advanced knowledge of MS SQL Server Stack; expert knowledge of SSIS, SSRS, SSAS, and exposure to PowerBI and IBM Cognos Reporting Analytics; a solid understanding of SQL Server security and the ability to assess and strengthen SQL security/permissions; must be proficient in one or more scripting languages (SAS, JavaScript, SQL, or R); must have knowledge of ETL design, development and maintenance; minimum of 5 years of experience in a progressively responsible role.

All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.

Interested applicants should apply directly on our website at www.hamiltoncas.com or submit a current resume by Fax: (905) 522-1089, clearly indicating the Job Posting Number (File 033/18)

We thank all applicants for their interest in The Children's Aid Society of Hamilton, however, we will only contact those selected for an interview.

The Children's Aid Society of Hamilton is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals. Applicants that may require accommodation due to disability during the selection process must notify Human Resources when contacted for an interview.