



The Children's Aid Society  
OF HAMILTON

La Société d'aide à l'enfance  
DE HAMILTON

Serving Hamilton's children and families since 1894.

Au service des enfants et des familles de Hamilton depuis 1894.

## EMPLOYMENT OPPORTUNITY

The Children's Aid Society of Hamilton was established in 1894 as a not-for-profit charitable organization, mandated under the *Child and Family Services Act* of Ontario, focusing on the well-being and protection of children. During this time, the agency has earned a reputation as a leader in the field of child welfare. The Society is committed to the safety, protection and well-being of children and the strengthening of families, while valuing diversity and promoting equity. We are currently seeking a skilled and committed individual to join our team as a:

### **FAMILY VISIT PROGRAM WORKER**

**(Variable, Part-time, Temporary Contract)**

\$30,978 - \$40,960 per annum

The Family Visit Program Worker supervises visits between children and their family members at the Society's on-site Family Visit Centre, providing factual observation notes while maintaining a safe, neutral, and child and parent friendly environment.

Main responsibilities include: maintaining and supervising scheduled visits between children and family members in a safe and neutral environment; act as an on-site resource to families to assist in creating a positive child friendly experience, while ensuring child safety by intervening in visits when necessary; assist parents and children at arrival and departure times, and communicate with volunteer drivers, foster/kin/family care givers pre or post visit to ensure that regular care givers are aware of issues impacting on children visiting the Centre; work collaboratively with colleagues to ensure that services are delivered in a timely, professional manner.

The successful candidate will possess a diploma in Child and Youth Worker, Social Service Worker, or Early Childhood Education from an accredited College or an equivalent combination of education and experience; prior experience working with children and families; knowledge of the Child and Family Services Act and related legislation; certification in Non-Violent Crisis Intervention, First Aid/CPR or to become certified within the first six months of employment; demonstrated ability to write clear concise reports, meet deadlines and other administrative requirements, and be computer literate; must be able to work various shifts of days, afternoons, evenings. The successful candidate will be required to provide a Vulnerable Sector Check.

*All employees of the Society are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering care to the children and families of our community.*

Interested applicants should apply directly on our website at [www.hamiltoncas.com](http://www.hamiltoncas.com) or submit a current resume by Fax: (905) 522-1089, clearly indicating the Job Posting Number (File 018/18)

***We thank all applicants for their interest in The Children's Aid Society of Hamilton, however, we will only contact those selected for an interview.***

***The Children's Aid Society of Hamilton is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The Society encourages applicants from all qualified individuals. Applicants that may require accommodation due to disability during the selection process must notify Human Resources when contacted for an interview.***