



The Children's Aid Society
OF HAMILTON

ANNUAL REPORT

2014-2015



A young child with blonde hair is holding a white and black soccer ball. The child is wearing a blue shirt and a green and blue plaid tie. The background is a blurred outdoor setting with green grass and trees. A dark grey semi-transparent box is overlaid on the left side of the image, containing text.

OUR VISION

A community where every child is a gift to be valued, nurtured, and kept safe.

OUR MISSION

The Children's Aid Society of Hamilton, in partnership with families and our community, is committed to the safety, protection, and well-being of children and the strengthening of families, while valuing diversity and promoting equity.

*Produced by the
Communications & Development Unit of
The Children's Aid Society of Hamilton*

Editor: Stacey Birett

Creative design by Sims Advertising

LETTER TO THE COMMUNITY

The Children's Aid Society (CAS) of Hamilton has been serving the children, youth and families in the Hamilton community for 120 years.

Throughout that time there have been numerous challenges and obstacles but the agency has always remained diligently committed to protecting children, working with families to address concerns and ultimately ensuring that every child is given the opportunity to reach his or her full potential in a safe and nurturing environment.

During the last fiscal year, the Society has undertaken a great deal of work to strengthen community partnerships, develop modified programming and maximize the resources available to continue to provide optimum services to children and families in the Hamilton community.

As part of these efforts, the agency has been actively involved in working with children's aid societies across the province to develop a more global approach to child welfare. Work is underway in developing and implementing the Child Protection Information Network (CPIN) as a means of securely sharing information among CASs to improve practice.

Province-wide work has also been focused on implementing enhanced accountability measures for stakeholders and the community over the past year. Most recently, the Ministry launched its Performance Indicator (PI) website highlighting the first year aggregate report from Ontario's children's aid societies. Perhaps one of the most important aspects of the Performance Indicator release is public awareness. It is important that our communities understand the complex work undertaken in the child welfare field as staff work to address the safety, permanency and well-being of children and youth.

In addition to providing insight to the community, PIs demonstrate the effective and fiscally responsible use of available public funds, and are just one additional measure of accountability and transparency by CASs in our ongoing work to achieve positive outcomes for children and youth.

The agency has also continued to execute its own accountability measures and is pleased with the consistent positive scores obtained from undertakings such as the Client Satisfaction Review and internal Service Department Audits.

While the Society will continue to implement accountability and transparency measures for stakeholders, as always, our primary focus remains on obtaining positive outcomes for youth and providing services to assist all children and youth involved with the Society to reach their full potential.

Great emphasis continues to be placed on encouraging academic success. Not only have we provided support in the form of tutors and mentorship but the agency strives to provide our youth with financial support as well. More and more youth are not only graduating from high school, but are continuing their education at post-secondary institutions. We are grateful for the tremendous support the Society continues to receive from community members and organizations, as well as the Grape Expectations Gala, in support of bursary opportunities for Crown Wards.

Just as pleasing as the growing trend of youth pursuing post-secondary education, is the ever increasing number of youth opting to stay involved with the Society after turning 18 and technically aging out of care. It speaks volumes to the work being undertaken by staff and the support being provided by the Society. We currently have well over a hundred youth who chose to maintain their affiliation with the agency after their 18th birthday.

Continued on page 2





Not only are Crown Wards maintaining their relationship with the Society and their child protection workers, many are actively advocating for other youth in care by participating on the agency's Youth Advisory Committee and the like-minded provincial advisory group. These committees provide a voice to youth in care, an opportunity to provide valuable feedback to children's aid societies and the opportunity for camaraderie.



As always, the agency continued to develop and expand on partnerships with community experts to meet the changing and diverse needs of children and families over the last year. The Society has maintained, developed, and strengthened relationships with professionals offering service to compliment the

Society's work in areas such as domestic violence, resiliency, early childhood health, child behaviors and addictions. The professional in-house support, education and availability have been instrumental for families in addressing agency concerns and improving family strengths and skills.

As the new fiscal year unfolds and we have the opportunity to look back at the challenges and successes the Society faced, what particularly stands out is our agency's commitment.

We remain committed to the stakeholders. We remain committed to our volunteers and foster families. We remain committed to the children and families we serve. It is this commitment that will continue to see our agency flourish in the work we do to ensure the best outcomes for children and youth. We extend thanks to all of our stakeholders for your support and dedication to the Society. Together we will continue to positively impact our community.

Sincerely,

Dominic Verticchio, Executive Director

Marg Bowman, President

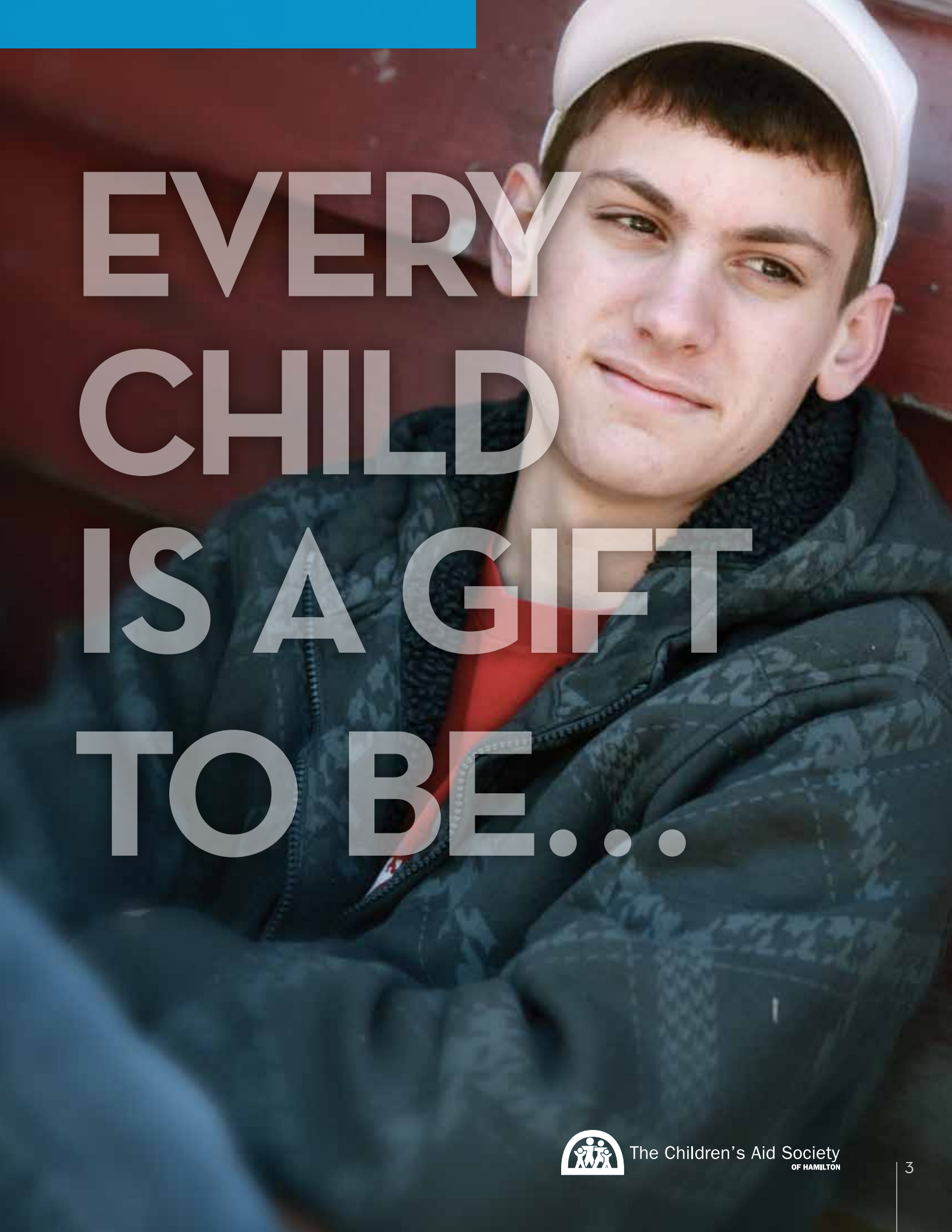
2014-2015
BOARD OF DIRECTORS

OFFICERS

- Marg Bowman..... President
- Jim Stirling..... Past President
- Victoria Walzak 1st Vice President
- Gareth Llewellyn 2nd Vice President
- David van der Woerd Treasurer
- Dominic Verticchio..... Secretary

DIRECTORS

- | | |
|----------------------|-----------------|
| Anne Bono | Brian Mullen |
| Rev. Victoria Ingram | Andrew Ottay |
| Ashok Kumar | Nadia Rizzuto |
| Neil McMahon | Gary Sims |
| David Mifsud | Patricia Wright |



EVERY
CHILD
IS A GIFT
TO BE...



The Children's Aid Society
OF HAMILTON

INTAKE SERVICES

Intake Services responds to referrals of children alleged to be in need of protection. This service is provided 24 hours a day, seven days a week. When referrals are received outside of regular business hours, After Hours Emergency Services (AHES) staff respond to situations where children are thought to be at risk or in any other circumstance warranting emergency intervention. If a person has reasonable grounds to suspect that a child is, or may be in need of protection, they have a duty to report these concerns to the Society.

In many instances, referrals result in direct contact with children and families for the purpose of conducting a child protection investigation. Intake staff conduct investigations in accordance with a standardized framework, which guides the gathering and assessment of information and assists in making the critical decision regarding risk to the child. When the risk to the child is deemed significant, the family and children receive assistance through Family Services.

- Intake Services responded to 7,087 calls from the community about children's safety and well-being.
- 2,760 of calls resulted in a child protection investigation of suspected maltreatment of children.
- 755 referrals did not require a child protection investigation. In these instances, Society staff linked primary caregivers with other community services and provided follow-up as required.
- After Hours Emergency Services received 9,603 calls regarding child protection concerns. AHES is a partnership between the Society and the Catholic Children's Aid Society of Hamilton to provide emergency child protection services outside of regular office hours including weekends and holidays.



VOLUNTEER SERVICES

Our team of 207 volunteers provided over 41,200 hours of their time supporting the children, youth and families we serve. Volunteer roles include tutoring, transportation, child care, clerical assistance, special event participation and mentoring.

- 21 children were matched with a Special Friend who provided ongoing mentoring and companionship.
- Our volunteer drivers travelled 1,825,548 kms transporting children and youth.
- 36 children and youth received academic tutoring through the agency's Homework Club.



VALUED

CHILDREN'S SERVICES

Children's Services staff are responsible for ensuring the emotional, behavioural and developmental needs of children in the Society's care are met and arranging for any services that may benefit the child such as counselling, psychological assessments, speech therapy, etc. Staff ensure children who cannot stay in their own homes are provided with a safe, stable, and nurturing environment either for a short-term or long-term period.

- During the year, The Children's Aid Society of Hamilton cared for a total of 10,220 children and youth with 578 currently in our care. Of these young people, 380 are in the permanent care of the Society.
- At the end of the fiscal year, 167 foster and kinship families were providing stable and supportive homes to children and youth in the Society's care.
- The Society found caring, supportive and loving adoptive families for 35 children with 25 adoptions being finalized over the past year.
- 30 youth were provided with bursaries to assist with the cost of obtaining a post-secondary education.
- The Society provided continued support and financial assistance to 111 youth between the ages of 18-21 years of age through its Continued Care and Support For Youth Program.
- The Society continues to provide financial support for youth over 21 who are still attending post-secondary education. There are currently 28 young adults accessing this service.





NURTURED

FAMILY SERVICES

Family Services provides services and support to families experiencing difficulty with issues related to parenting and children who are in need of protection or support due to difficulties in the home environment. Children in these families may be residing in their own homes, with extended family or friends, or in foster care.

- Family Services provided support to 1,340 families relative to child protection concerns such as parental abuse or neglect, substance abuse, mental health, and a variety of other concerns that are identified as impacting a child's safety and well-being.
 - Involvement with Family Services may be voluntary or court ordered. The agency is committed to working with families and children in a collaborative, voluntary manner whenever possible. In the past year, 78% of the families receiving ongoing services were doing so through a voluntary service plan.
 - Through Kinship Services, a child who is unable to reside with his or her own family due to a protection concern may be cared for by members of the child's extended family or those closely involved with the child. At the end of the fiscal year, 98 children were living in 72 kinship service homes.
- ### The Family Support Program
- The Family Support Program supports families receiving ongoing agency service through two distinct components: the Family Visit Program and the Parent Support Program. Together, the programs accommodated 439 family visits.
- The Family Visit Program provides access visits for children and families in the Dofasco Family Visit Centre located at the agency. In total, 282 families engaged in family visits at the Centre with 231 of those visits being facilitated in the multi-family group area.
 - 157 families participated in the Parent Support Program through 18 on-site visits and 139 in-home visits. In-home visits with a parent support worker occur during reintegration of the children, or where the parents and children can benefit from teaching to improve interactions or skills and thereby increase safety for the children
 - 11 families receiving Parent Support Program services participated in the Safe Care Program, a new pilot project being assessed and monitored by the University of Ottawa and the University of Georgia. The Safe Care curriculum focusses on home safety, the parent/child relationship, and health issues for children. It is delivered over 18 sessions to families with children 0-5 years of age who have identified neglect related concerns.

CONSOLIDATED STATEMENT OF OPERATIONS & CHANGES IN FUND BALANCES

for the year ending March 31, 2015

Revenue

Province of Ontario	\$46,527,793
Children's Special Allowance	1,752,023
Other Children's Aid Societies.....	319,697
Special Purpose Grants.....	249,144
Donations and Fundraising.....	188,623
Investment Income.....	86,069
Miscellaneous.....	608,445
	<hr/>
	\$49,731,794

Expenses

Client Services.....	\$39,364,851
Legal Services.....	2,296,965
Administration.....	6,572,647
Special Purpose Grants.....	249,144
	<hr/>
	\$48,483,607

Excess of Revenue over Expenses before the following:	\$1,248,187
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Due to Province of Ontario	
Balanced Budget Fund.....	(962,637)

Excess of Revenue over Expenses	\$285,550
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Fund Balance

Fund Balance April 1, 2014	\$9,425,995
Excess of Revenue over Expenses.....	285,550

Fund Balance March 31, 2015	\$9,711,545
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Individual Fund Balances as at March 31, 2015

Child Welfare Fund	\$(366,484)
Ontario Child Benefit Fund	468,754
Capital Fund	7,301,878
Private Funds.....	2,307,397
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	\$9,711,545

Auditors: Deloitte & Touche LLP

An audited financial statement for the year ending March 31, 2015 is available at the Society's offices upon request.

COMMUNITY COLLABORATIONS & IN-HOUSE SERVICE

The Children's Aid Society of Hamilton is proud of the diverse services it provides in collaboration with community professionals in order to meet the varied and ever-changing needs of the children, youth and families we serve. In some instances, these joint programs are delivered on-site by community professionals at the agency as outlined in the programs identified below. The Society extends thanks to all of its community partners, both on and off-site, for their continued support.

Choices and Changes Program

The Choices and Changes Program offers on-site consultation and support to individuals working with the Society who may be experiencing compromised capacity to parent and protect children due to alcohol and substance abuse. The program is facilitated by an addictions social worker from the City of Hamilton's Alcohol, Drug & Gambling Services who is on-site four days a week to deliver clinical assessment and consultation.

Front line workers play an integral role in the initial consultation. In working together, there is often a more wholesome discussion regarding the issues, which often translates into a more customized, meaningful treatment plan. The addictions social worker also provides training to front line staff with regard to addictions and appropriate interventions.

During the last year, 195 new referrals were made to the program, 150 initial consultations took place and 30 follow-up consultations were conducted, resulting in numerous referrals to addictions and other support programs within our community.

Developmental Consultations

Dr. Benjamin Klein is a Developmental Pediatrician, the Medical Director at Lansdowne Children's Centre and an Assistant Clinical Professor at McMaster University. Since October 2014, Dr. Klein has provided on-site developmental consultations for children in care and children residing with families working with the Society. While Dr. Klein's interest focuses primarily on children under eight years of age, he has been open to providing consultation regarding older children depending on the question or concern related to the child's developmental issue.

To date, Dr. Klein has provided 18 case consultations and completed Developmental Assessments for eight children. He has attended three school meetings with staff to provide advocacy, information and recommendations to educational professionals. In addition, Dr. Klein has participated in one trial by providing expert opinion regarding the identified child's needs for the future.

Parent & Adolescent in Conflict Program

The Parent & Adolescent in Conflict (PAC) Program is a family-focused, client responsive intervention for families in crisis and at risk of breakdown or harm because of parent/adolescent conflict.

The service provides immediate response to crisis situations for the purpose of: preventing escalation of conflict to the point of harm or family breakdown; stabilizing the family situation by intervening with both parent and adolescent; where necessary, creating a bridge to longer term support.

During the last fiscal year, 85 families received services through the PAC Program.

Health Babies Healthy Children Program

In partnership with Public Health Services, the Society continues to have a public health nurse on-site three days a week through the Healthy Babies Healthy Children (HBHC) Program to provide consultation, support and education to staff. Child protection staff work closely with the public health nurse and when deemed necessary, complete an HBHC screen to refer families for an In-depth Assessment Visit.

The on-site public health nurse is able to provide guidance and direction to staff and has been delivering child development training to all front line staff and protection supervisors at the agency.

Resiliency Facilitators

Since September 2013, two therapists from THRIVE (formerly known as the Child Abuse Council) have been providing on-site therapeutic support to children in care with the goal of promoting resilience. The role of the resiliency facilitators has focused on providing short-term intervention to children in crisis and in need of support. This can include trauma counselling, play therapy, guidance for identity issues, cognitive behaviour therapy or assistance in managing youth presenting with suicidal ideation.

The resiliency facilitators work collaboratively with staff, foster parents, caregivers and collaterals to help stabilize children who may be in crisis and/or in need of a targeted intervention in an effort to bridge the transition to a community children's mental health program. Since this program commenced, a total of 63 children have benefitted from support which has helped to stabilize placements while promoting resilience during a time of crisis.



Violence Against Women

The Society continues to partner with Interval House Hamilton, a local women's shelter, to provide clinical consultation with women who have experienced domestic violence. Two days each week, a violence against women counsellor from Interval House is on-site at the agency for the purpose of meeting together with child protection workers and women they are working with. Supports, interventions, and case planning are developed through these joint meetings.

Last year, 165 women were serviced through this program translating to service for 309 children, the majority of whom reside in their home with their mothers.



A PROFILE OF GIVING

The Children's Aid Society of Hamilton extends heartfelt thanks to all of the individuals, businesses, organizations and schools who so generously contributed to the Society during the past year. On behalf of the many children and youth who have been touched by your kindness

THANK YOU!

\$5,000 - \$20,000

Charity of Hope
CHML Y108 Children's Fund
Employment Hamilton
Hamilton Spectator Summer Camp Fund
at Hamilton Community Foundation
Robert & Ann Glass
W.L. Carpenter Memorial Fund at
Hamilton Community Foundation
White Rabbit Child Care Centre Ltd.

Fraser Watkins & Reid Financial Consultants
Generation Youth Specialized Foster Care
Good Shepherd Centres
Hamilton East Lions Club
J.K. Counter Tops Ltd.
Milestone Foster Homes
Mohawk College, School of Human Services
Nationwide Appraisal Services Inc.
Pearson Dunn Insurance Inc.
RBC Foundation
Samuel, Son & Co., Limited
Alex Sims
Sims Advertising
Spectrum Foster Care Services Inc.
Thermec
James Wood
Brenda Yates

Jane Anderson
B & G Multi Services
Anne Bain
Joan Balinson
Sue Baptiste
Elizabeth Beader
Allan Behan
Duncan G. Bell
BMO Hamilton (Bay Street Branch)
Anne Bono
Jim & Margaret Bowman
Donald E. Bradford
Helen Brink
Angela Bruzzese
Greg Button
Durk & Margery Bylsma
Paul & Tammy Cachia
Carmazan Engineering
Carpe Diem
Karen Cerello
Allan & Dorothy Chalmers

\$1,000 - \$4,999

AND07 Consulting Ltd. / Glen Steeves
ArcelorMittal Dofasco
Around the Bay Road Race
Big Sisters Bridge Club
Blue Line Taxi
Campbell Mihailovich Ugenti, LLP
Alan & Marlies Clark
D.D. Focus Inc.
Direct Electric Corporation

\$100 - \$999

A & A Exhaust Systems
Thomas Adams

*Gifts received during the 2014-2015
fiscal year (April 1, 2014 to March 31, 2015)*





INSPIRED

John Chisholm
Shawn Chisholm
Christy's Gourmet Food Inc.
CIBC Commercial Banking
Gail Cipriani
Murray & Joanne Clarke
Bill Cooke
Jeffrey Corrin
Stephen F. De Wetter
Derek E. Wilson Professional Corporation
Cathie deVries
Anthony Di Silvestro
Dignity Memorial Funeral Homes
Vanessa Dubois
Eastern Residential Services Inc.
David & Mary Eden
Sarah Eves
Ed & Shirley Felbel
Ida Ferrelli
Enrico Floriani
Theresa Flynn-Purchase

Eva Freeman
Fresh Start 4 Youth Services Inc.
Heather Gardner
GeoDigital International Inc.
GPAir Limited
June Graham
Hamilton Police Service
Hamilton Police Service, Project Concern
Marion Harrison
Dorothy M. Holmes
Rita Iannuzzi
Rev. Victoria Ingram
Peter Jensen
Thelma Johnson
Stan & Cathy Keyes
Janice Kinrade
La Bakeri
Mary Lewis
Jodie Licata
Life Center Foster Homes Inc.
Gareth Llewellyn

Brenda Lounsbury
Diane Love
Derek & Marnie Lynn
Sylvio & Noelene Mainville
Mary Lorraine McFadden
Jennifer Mercanti, Wellness Wins Corporation
Mercedes-Benz Canada Inc.
Nick & Ingrid Merola
Millcraft Construction & Renovations Inc.
David & Nancy Morley
Brian & Anita Mullen
Ernest Nash & Karin McDonald
New Horizon Homes
Order of the Eastern Star,
Edgemont Chapter No. 127
Frank & Anita Palermo
Ronald & Donna Picklyk
Pioneer Group Inc.
Nancy Pollock
Brunella Pontillo
Tim Pope & Marci Vernon
Snezana Popov



A PROFILE OF GIVING

Martin & Ruth Renters

Retired Women Teachers of Ontario, H-W

RH Travis Inc.

Mike Miski, Royal LePage-Niagara
Real Estate Centre

Crispin & Anna Sant

Jennifer Serre

Mike & Karen Shea

Karen Sherratt

Risa Shuman

Ruth Simmons

Janice Simser

Jenna Smith

Karen Smith

Bill Sorley

Greg Spadoni

St. Luke's Roman Catholic Parish & Community

Michelle St. Pierre

Al Straitton

Nick & Lelita Tarantella

Michelle Taylor

Tracey Telfer

Thermec

Rachel Threlkeld

Elizabeth Tilson

Joseph Trombetta, Titan Mortgage Group

Toronto Bicycling Network Inc.

Bruce Treacher

Dr. Thomas & Barbara Tweedie

David van der Woerd

Ben & Chris Ventresca

Fernando Ventresca

Fran Vickers

Kathy Wakeman

Wentworth Metal Recycling

Lois Wildish

Yixin Zhang & Lifu Song

Up to \$99

Shirley Arberg

Cedric & Cynthia Arnold

John & Josephine Ascrizzi

Joseph & Maria Baiardo

Sarah Bouma

Tracey Brown

Wenonah Campbell

Karen Cosier

Charlie & Karen Criminisi

Deborah Da Silva

Evelyn Dearsley

Ronald Deveau

Art Dyck

Dr. Ralph Epstein

David & Corinne Ethier

Hazel Flynn

Friday Night Early Birds

MENTORED



The Children's Aid Society
OF HAMILTON

THANK YOU FOR YOUR SUPPORT



**ECM is now referred to as Continued Care and Support for Youth (CCSY). This program provides continued Society support and financial assistance to youth as they age out of care. In order to be part of the program youth must be in school or employed and connect regularly with CAS staff while maintaining identified criteria for support.*



The Children's Aid Society of Hamilton has helped me to achieve numerous goals and has assisted me in achieving my current success. The Society provided me with the stability that I needed while in school. I received both financial and emotional support during these stressful years. Financially, I received numerous bursaries/grants as a result of the adversities I faced while growing up. This decreased my financial burden significantly and encouraged me to stay in school.

The Society also assisted me in further developing my independence. This was done by slowly assisting me less and less as I was 'aging out' of care. This made the transition to 'adulthood' less of an obstacle. I feel that the support is much needed for youth at risk. I was overjoyed when I heard that the CAS now gives ECM to youth over the age of 18 while still in school. When I was reaching that age I did not know what I was going to do. I was even unsure whether or not I would be able to finish school as I was going to have to work a lot more to support myself. As a result of ECM I was able to focus on my goals and finish school instead of worrying about making enough money to pay for all my bills/food/etc.

Now, I'm a full-time registered nurse and I love my job. I was even nominated for a nursing excellence award in my first year of nursing! I've definitely found my calling; I wouldn't have been able to do that without the help of the CAS. I now own a house and was even able to go on my first vacation! I am truly grateful for everything that the CAS has done for me and I would not be where I am today without the assistance that I received.

~ David

Hi, my name is Christine and I currently work as a Project Coordinator for the Rail Corridor Management Office in GO Transit. I am incredibly successful and have to thank The Children's Aid of Hamilton for giving me a second chance.

My biological mom has Socio-Effective Disorder and is developmentally delayed. If the CAS hadn't intervened when I was five years old, I probably wouldn't have had the opportunities that I did to be as successful as I am now. I was taking care of my little sister and know that I probably would have dropped out of high school to help take care of my family.

Growing up in the CAS wasn't always easy, you can get made fun of or feel unwanted. But I had two amazing workers that always made me feel like I was important. They made sure I was given plenty of opportunities from after school programs to tutoring to summer camp.

My first job experience was to be a group leader helper with the weekend groups. It taught me independence and leadership. These are two skills that have helped me get so far today. I have given presentations for the president of my company and have been a strong leader for the introduction to a web mapping component for Metrolinx.

If it wasn't for the student bursaries and support for youth after care, I probably could not have attended university and would not have left with the reduced debt. It also took a lot of stress out of having to work full time while in school to afford it. Growing up as a foster kid isn't anyone's dream, but it did save me from not achieving mine.

~ Christine



A PROFILE OF GIVING

Sheila Garrett
Ken Guzzo
Sarah Hagens
Marlene Hall
Paul Hanover
Lorraine Horodecki
Alexander Hunter
Lenny & Kathy Ippolito
Edwin & Margaret Janack
Edwin Johnson
Donna Johnston
Bonnie Jung
John & Hilary Kaler
Jane Kappele
Kim Kelly
Carolyn Kinsley
John & Patricia Korkoian
Mary Krochak
L & A Financial Group
Margaret Lomotan
Dr. William Mahoney
Tina Mair
William Malcolm
Dr. Glenn Alan Mallory
Lorraine Marshall
Pamela Marshall
Sam & Lora Mattina
Jean Mayne
E.J. & Joelle McDonald
Pat Miller
Sandra Moll
Alexander Monaco
Tony & Cecile Monaco
Linda Monteith
Michael & Giulia Morosin
Roberta Murray
Dan & Laura Palango
Brittany Phillips
Keeley Powell
Mike & Marianne Raso
George Rodwell & Leanne Gubar
Joan Rogers

Dianne Russell
Mike Russo
Elizabeth Scarlett
Linda Shelton
Kathleen Shields
Patty Solomon
Lee & Elaine Stitt & Family
Ada Tang
TD Canada Trust, Queenston Road
Brenda Vrkljan
Lucy Watroba
Vivian Waye
Lisa Wolfe

Gifts in Kind

4th Course Bistro at Copetown Woods
A-1 Delivery
Neda Abedian
Ancaster Community Services
Baci Ristorante
Beyond the Batter
Lindsay Bannon & Family
Jeanne Barbadoro
Be Yoga & Wellness
BMW Gregg, Budds BMW Hamilton
Nancy Buschert
Ida Calzonetti & Family
Lois Campbell
Nancee Campbell, Nancee's Travelling Table
Canadian Tire, Waterdown
Corey Capretta
Carmen's Banquet Centre
Carole & Roy Timm Photography
Carpenters Union Hall Local # 18
Zachary & Taylor Carr & Family
Cavallo Nero
Central Valley Winery
Chris, Cheryl & Ciara Chorney
Gail Cipriani
City of Hamilton - Legal Services Dept.
Eve & Krystal Clark
Douglas Clifford

Coca-Cola Bottling Company
Frank Commisso
Constellation Brands
Deborah Cook
Corpus Christi Catholic Secondary School
Susan Cowie
Shannon Crocker
The Cumis Group - Business Process Innovation
The Cumis Group - New Business Underwriting
Jennifer Danso
Lynda Dean
Jeannine Demers
Stephanie & Troy Densmore-Farnworth
Anna Donato
Dr. John Seaton Elementary School
Cameron & Erin Duncan
Anne Dwyer & Andrea Phair
Edge Imaging
Edson Packaging Machinery (2007) Ltd.
Cathy Emick
Alexander Endler-Phillips
Adaljiza Escano
F & C Food Importing
Barry & Jennifer Finlayson
Theresa Flynn-Purchase
Fortinos, Eastgate Square
Fortinos, Fiesta Mall
Fraser Watkins & Reid Financial Consultants
Erin Freebun
Danielle Fry
Fun Photos
Robert & Ann Glass
Glendale Secondary
Ethan Goldberg & Family
Peggy Goodacre
GoodLife Fitness
Grand River Enterprises
Green for Life Environmental Corp.
Christine Gudas-Murphy
Hair Resort
Hamilton Bulldogs
Hamilton Centre Probation & Parole Office

Hamilton Street Railway (HSR)
Hamilton Tiger-Cats Football Club
Hanley's
Anita Hayes
Maria Hayes
Matt Hayes
Healing Path
Ryan Heerschap
Elise Hoernke
Homes by John Bruce Robinson
Horizon Utilities Corp.
Lesley Horrobin
Hotti Biscotti
Karen Hudecki
Nan Hunter
India Village Restaurant
J.R. Jones Electric

Tamara Jackson
Margaux Janes
Mimi Jespersen
John Crane Canada Inc.
Louise Jorgensen
Mike & Sue Jurashtchuk
Rubina Khitab
Anne Kittler
Kobo Inc.
KPMG
Krinos Food Canada Ltd.
La Bakeri
La Piazza Allegra
Laurentide Kitchens & Bath
Learning Curves
Josh & Lindsey LeBrake
Tom & Maria Lee

Mary Lewis
Lifetime Health & Fitness
Limitless Promotions
Lionshead Pub
Little Ray's Reptile Zoo
Dr. Michael Loreto
Elise Loreto
Richard & Carol Loreto
Mary Lucas
Angie MacDonald
Milissa Majic
Patrick Maloney
Maple Leaf Sports and Entertainment
Phyllis Marcotte
Madu Masco
Juliana McConnell
Mickey McGuire's Cheese Shop



CHERISHED



The Children's Aid Society
OF HAMILTON



LOVED

TRIBUTE GIFTS

In Memory:

Bruce Harmsworth

Christopher McCartney

Irene Palango

William Quinn

McMaster University, BHSc Program

McMaster University - Foundation for
Medical Practice Education

McMaster University - Human Resources
Service Centre

Michael Walker Media Group

Michelangelo Event Venue & Conference Centre

Michael & Wendy Mihailovich

Johnathan & Laura Miles

Dr. Michael & Anne Mills

Stacy Mitchell

Amanda Moffatt

David & Nancy Morley

Ann Morlok

Nella Cutlery

Nellie James Gourmet Food to Go

John & Sharon Newman

Niagara College Teaching Brewery

Niagara College Teaching Winery

Nicholson & Cates Limited

Nickel Brook Brewing Co.

One Duke

Ontario Trial Lawyers Association

Ronald & Janet Ouwehand

Pane Fresco

Parkermanns Fine Tea Co.

Alice Marrie, PartyLite

Pelee Island Winery

Philip Perioris

Petz-DiFelice Holdings

Domenic & Mary Pirrone

Pondview Estate Winery

Promotional Source

Robin Provan

Gina Putland

Quad Graphics

Bevin & Anne Rae

Tricia Rae
Redwave Commerce
Reif Estate Winery
Reliance Home Comfort
Rexall - Rymal Road East
Jennifer Ribeiro
Shannon Robertson
Paul Rodriguez Glass Artist
Roma Bakery & Deli
Julia Ross Insurance - Team 2
Janice Sabine
Wayne & Robin Sanderson
Maureen Sawyer
Diana Scime
Scotiabank - Waterdown
Scotiabank - Westdale
Mike Seabrooke
Mike & Karen Shea
Nada Shokry
Dara Siklyovan
Gary & Janet Sims
Sims Advertising
Skyway Connection Chorus
Diana Sneath
St. Joseph's Hospital - 7th Floor, Kidney Program

St. Joseph's Healthcare - Respiratory
Therapy Dept.
St. Luke's Roman Catholic Parish & Community
Ashleigh Steele
Strew Inc.
Larry & Brenda Stricker
Studio Technique
Caitlin Sturgess
John Swiergosz & Sandra May-Swiergosz
TD Canada Trust, Queenston Road
Thai Elephant Cuisine
The Express Italian Eatery
The Hamilton Spectator
The Morgan Investments Group
The Offord Centre for Child Studies
Rebecca Thornborrow
TimberMart
Sharon Tingey
Torsub, Centron & Baja Franchise Services
Liezanne Vaccarella
Jocelyne Vaillancourt
Jason, Ainsley & Sadie Vanveen
VIA Rail Canada Inc.
Vibrant Graphics
Vineland Estates Winery

Wacky Kutz for Kidz
Walker Environmental Group
Walt Disney World Co.
Victoria Walzak, RBC Wealth Management
Wentworth Metal Recycling
Blake & Colleen Williams
Willow Hair Salon - Kim Adams
Cindy Wilson
Charles & Cori Wiseman & Family
James Wood
Jim Wood
Amanda Woodruff
Wrapped In Graphics
Colleen Wray & April Hoyt
Mike & Shelley Zajczenko
Greg & Deb Zubcic & Friends
Marlene Zywna





The Children's Aid Society
OF HAMILTON

The Children's Aid Society of Hamilton
Poscor Centre for Children & Families
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Hamilton, Ontario L8N 4B9 • 905-522-1121
www.hamiltoncas.com
Charitable Business No. 11885 2136 RR0001

A French version of the Annual Report is available upon request.